

# OBSERVE. ENGAGE. HEAL. CREATE.

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Name:

Date:

PROMPT: Based on the presentation so far, how can you integrate equity and inclusion in your team?

## GROUP A

What **one** challenge have you noticed that you want to heal on your team?

## GROUP B

What is **one** thing that is currently working well on your team as it relates to equity and inclusion?

PROMPT: What challenges do you currently have prevent you from having honest dialogue at work?  
Write one way to improve:

**“TOO MANY OF US MINIMIZE THE CHALLENGES IN ENGAGING IN THESE CONVERSATIONS. WE THINK THAT ALL IS REQUIRED IS POSITIVE INTENT, BUT IT TAKES MUCH MORE THAN GOOD INTENTIONS.”**

**MARY-FRANCES WINTERS**

RESPONSE:

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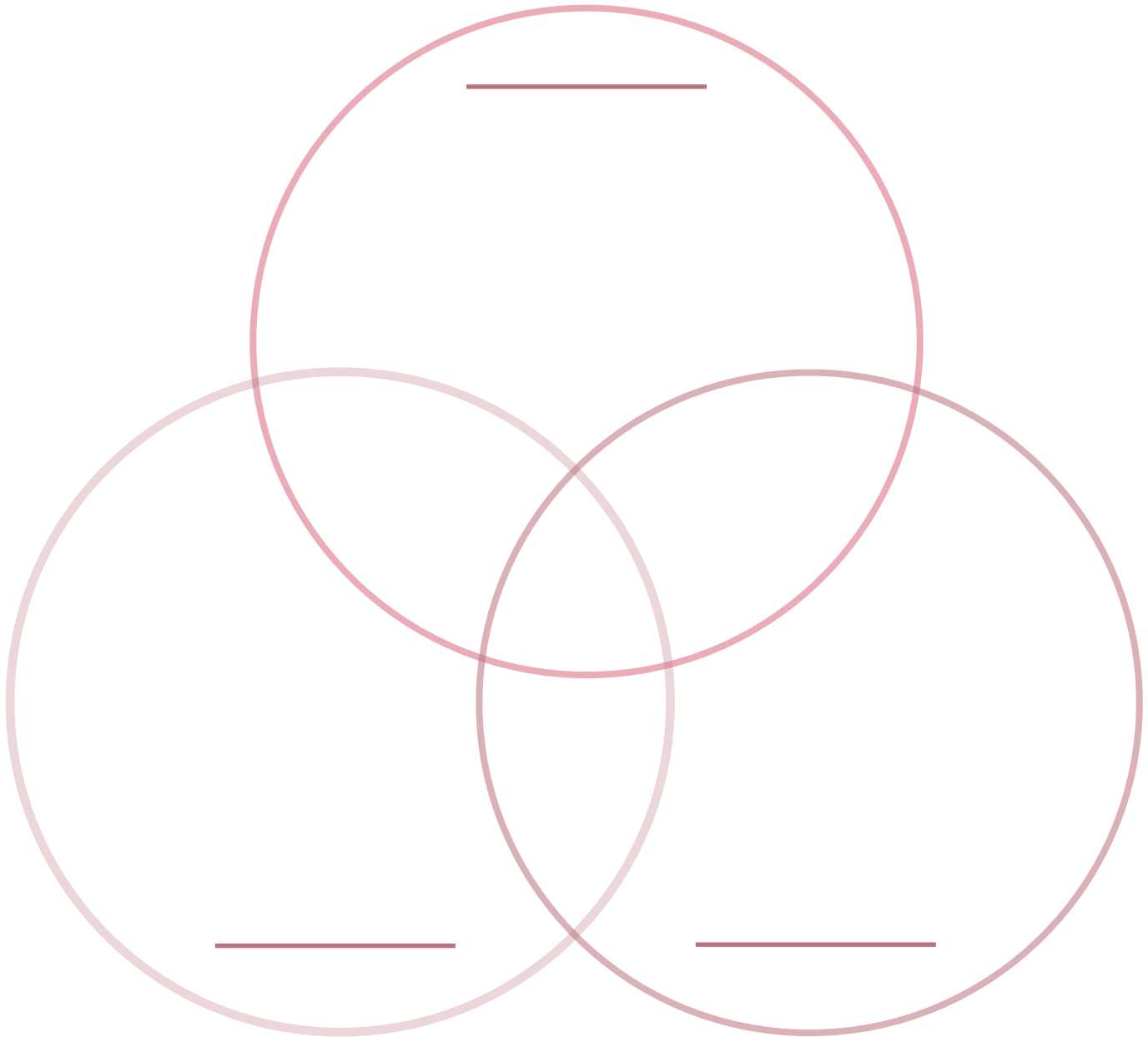
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Name:  
Date:  
Company:

**PROMPT:** What areas do you interact with the most?

Example: Onboarding for new employees.

Write in the complete diagram the best way you can, to show the overlap.



**PLAN:** What perceptions about yourself you should question? Think of ways you can challenge these perceptions as you navigate your current workspace culture. If you believe you already are challenging your perceptions what are you already doing?

**MONITOR:** How can you monitor your perceptions. In other words, who is holding you accountable? Seek honest, constructive feedback from others regarding their perceptions of you as a means of increasing your self-awareness.

**EVALUATE:** Where do you place workspace boundaries? It is imperative to recognize that work is still working. How are you choosing to interact with your colleagues that disrupt your perceptions? Write down a few ways you can challenge workplace culture.

PLAN:

MONITOR:

EVALUATE:

# Tribe Consulting LLC.

T.R.I.B.E. is an acronym that stands for: Together; we are choosing to make room for Reconciliation focused on Intersectionality while Building a sustainable Ecosystem of care and responsibility.

T.R.I.B.E. s goal is to show how social justice is connected in health-care, business, education, private and public entities.

TRIBE is a space of co-creation. We have a team of experts in their field who will provide practical next steps through workshops, retreats, and training. Your clients and employees are seeking opportunities to have meaningful connections. TRIBE Consulting LLC. will support your organization in building a brave space that creates psychological safety and accountability. Topics such as race, gender, sexuality, gender, ability, inequity, and social movements should be planned conversations with intention and care. If you value and love the content below, please be sure to credit this work, book a consultation, and invite T.R.I.B.E. Consulting to do your following external consulting services. Book by scanning our Q.R. code below, or visit [www.tribeconsulting.net](http://www.tribeconsulting.net)!

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Answer Our  
Questionnaire!

